

Senior MANAGEMENT



Patrick Daniel



Leslie Fong Yin Leong



Robin Hu Yee Cheng



Ginney Lim May Ling



Low Huan Ping



Mable Chan Kam Man



Seow Choke Meng



Sng Ngoi May



Loh Yew Seng



Tony Mallek



Han Fook Kwang



Goh Sin Teck



Chua Wee Phong



Anthony Cheng Ngai Man



Deborah Lee Siew Yin



Tay Juay How



Quek Khin Geok

Senior MANAGEMENT

Patrick Daniel

Editor-in-Chief, English & Malay Newspapers

Mr Daniel was appointed Editor-in-Chief of the English & Malay Newspapers Division of SPH in January 2007. Prior to this, he was Managing Editor of the division from September 2002 and Editor of The Business Times from May 1992. He joined the media in October 1986 after a stint in the Singapore Government's Administrative Service where his last position was Director in the Ministry of Trade and Industry.

Mr Daniel is a director of Tamil Murasu Ltd and SPH Magazines, and also chairs three SPH subsidiaries - SPH UnionWorks, Straits Times Press, and Shareinvestor.com Holdings. He is a member of the Corporate Governance Council, and serves on the boards of Esplanade Pte Ltd, the Institute of Southeast Asian Studies and the new Singapore University for Technology and Design.

Mr Daniel graduated from University College, Oxford in 1976 with a Bachelor of Arts with Honours in Engineering Sciences and Economics. He also has a Masters in Public Administration from the Kennedy School of Government, Harvard University.

Leslie Fong Yin Leong

Senior Executive Vice-President, Marketing

Mr Fong went to Trafalgar Primary School and then Raffles Institution. After obtaining his Higher School Certificate, family circumstances made it necessary for him to start working life.

He joined The Straits Times in August 1969 and has stayed with the company ever since. Between 1983 and 1986, he was seconded to Shin Min Daily News, where he became its de-facto Chief Editor. He became Editor of The Straits Times in 1987 at the age of 37.

He handed over editorship to Mr Han Fook Kwang in September 2002 and became Editor-at-Large with special responsibilities for China.

In April 2005, he took over as Head of Marketing Division and was promoted to Senior Executive Vice-President, Marketing in January 2008.

Mr Fong also holds chairman positions in SPH MediaBoxOffice Pte Ltd, New Beginnings Management Consulting (Shanghai) Company Ltd, 701SOU (Hong Kong) Pte Ltd, 701Sou (Beijing) Information Technology Co Ltd and 701Search Pte Ltd.

Robin Hu Yee Cheng

Senior Executive Vice-President, Chinese Newspapers & Newspaper Services

Mr Hu joined SPH in 2004 as Executive Vice-President, Chinese Newspapers Division and Newspaper Services Division.

Prior to joining SPH, Mr Hu held various positions at the then National Computer Board, the Economic Development Board and SingTel's National Computer Systems Ltd. Between 1995 and 2001, Mr Hu worked in China during the start-up phase of the China-Singapore Suzhou Industrial Park project and later as Counsellor (Industry and Investment) to the Singapore Embassy in Beijing, before venturing into the then burgeoning dotcom industry.

Mr Hu is Chairman of Sphere Exhibits Pte Ltd, the event and exhibition arm of SPH; Blu Inc Media (HK) Limited, publisher of luxury lifestyle magazines for China and Southeast Asia markets; and Deputy Chairman of SPH Magazines Pte Ltd.

Mr Hu serves as Chairman of the Singapore Chinese Orchestra, Chairman of the Singapore Centre for Chinese Language and is a trustee to the Chinese Development Assistance Council. He is a member of the Civil Service College Board of Directors and serves on the Board of Governors of Hwa Chong Institution.

Mr Hu received his Bachelor of Science (Honours) in Mathematics from the University of Kent at Canterbury and a Master of Science in Computer Science from the University of Wales, United Kingdom.

Tony Mallek

Chief Financial Officer

Mr Mallek joined SPH as Senior Vice-President, Finance in June 2003. Prior to this, he was General Manager, Finance for Intraco Ltd. Originally from Hong Kong, he started his career in 1978 in the UK and has been with various U.S. multinationals until 1991 when he was posted to Singapore.

His Singapore experience has mainly been in the healthcare industry, including general manager positions in finance and business development for Parkway Holdings Ltd.

Mr Mallek holds a Bachelor of Technology (Honours) in Operations Management from Bradford University and is a Fellow of the Chartered Institute of Management Accountants.

Han Fook Kwang

Editor, *The Straits Times*

Mr Han was appointed Editor of *The Straits Times* in September 2002.

He joined *The Straits Times* in February 1989 after a stint in the Singapore Government's Administrative Service. He was made Political Editor in January 1995, in charge of political coverage in *The Straits Times*.

He graduated from the University of Leeds in Mechanical Engineering on a Colombo Plan Scholarship. He also holds a Masters in Public Administration from Harvard University.

Mr Han is a member of the National University of Singapore Board of Trustees. He was awarded the Pingat Bakti Masyarakat (The Public Service Medal) in August 2000.

Goh Sin Teck

Editor, *Lianhe Zaobao*

Goh Sin Teck, 47, joined Singapore Press Holdings' Chinese flagship paper, *Lianhe Zaobao*, in 1987 upon graduating from the National University of Singapore with a Bachelor of Arts in Sociology. He worked his way up as a crime reporter to become the Deputy Editor of *Lianhe Zaobao* and the Consulting Editor of *My Paper*. He also oversees *Zaobao.com*, the online edition of *Lianhe Zaobao*.

He has served in various committees including the Housing Development Board, Public Transport Council and the Primary Education Review and Implementation Committee. He is also a member of the National Integration Council and The Charity Council.

He was appointed the Editor of *Lianhe Zaobao* on 1 August 2011.

Ginney Lim May Ling

General Counsel, Executive Vice-President,
Corporate Communications & Group Company Secretary

Ms Lim is the Group Company Secretary and General Counsel in SPH. She oversees the legal, corporate secretarial, insurances and corporate communications functions in the Group. She is also the General Manager of Singapore Press Holdings Foundation Limited, an Institution of Public Character established in 2003.

Ms Lim started the Legal Secretariat Division when she joined SPH in December 1991. She also sits on several steering and senior management committees and is a

director in some of the subsidiaries in the SPH Group. Prior to that, Ms Lim was heading the Legal & Secretariat and Public Relations departments in NTUC Income.

She was admitted as an advocate and solicitor of the Supreme Court of Singapore in 1985 and holds a Bachelor of Law (Honours) Degree from the National University of Singapore. She is a Fellow in both the Institute of Chartered Secretaries & Administrators and the Chartered Insurance Institute.

Low Huan Ping

Executive Vice-President, Information Technology

Mr Low is the Executive Vice-President, Technology. He has been with the Group for 24 years. Mr Low is also a director of M1 Limited, iFast Corporation Pte Ltd, MediaCorp Press Ltd and Shareinvestor.com Holdings Ltd.

Mr Low started his career at the Ministry of Defence, where he subsequently headed various IT departments.

Mr Low holds a Bachelor of Arts (Honours) and Master of Arts from Cambridge University, where he read Engineering and a Master of Science from the University of Singapore. He also graduated from Harvard Business School's Advanced Management Program.

Mable Chan Kam Man

Executive Vice-President, Human Resources

Ms Chan has been with SPH since 1997. Before taking over as Head of Human Resources Division in June 2006, she was Senior Vice-President, Customer Service Department, Marketing Division.

Prior to joining SPH, Ms Chan was the Executive Director of the Marketing Institute of Singapore.

She holds a Bachelor of Applied Science degree from the South Australian Institute of Technology and a Masters in Business Administration from the National University of Singapore.

Senior MANAGEMENT

Chua Wee Phong

Executive Vice-President, Circulation, Newspaper Services

Mr Chua has been with SPH for 17 years. He joined Circulation in May 1994 and was appointed head of the department in May 2005. He is currently the Executive Director of Sphere Exhibits Pte Ltd.

Prior to joining SPH, Mr Chua served in the Singapore Armed Forces (SAF) for a period of 13 years. He was promoted to the rank of Colonel in 2005 and is currently the Chief of Staff, 9 Division. He was awarded the Public Administration Medal (Bronze)(Military) in August 2007.

Mr Chua graduated from the National University of Singapore with a Bachelor of Arts (Honours) in Sociology on an SAF scholarship.

Anthony Cheng Ngai Man

Executive Vice-President, Production, Newspaper Services

Mr Cheng was appointed Head of Production in November 2008. He started his career in the company installing the first printing press at the company's mega printing site in Jurong Industrial Estate in 1982, now known as Print Centre.

In 1989, he oversaw the complete relocation of printing presses out of old Times House premises to the Jurong plant. Since then, he has project-managed another 4 GOSS Colorliner (1996), 4 KBA Commander (2002) and manroland UNISSET (2008) in the company's stable of printing presses. In between, he helmed various sections in Production, overseeing Operations, Engineering, Process and Quality Control.

Mr Cheng graduated from Maktab Teknik (fore-runner of Universiti Teknologi Malaysia) in Electrical Engineering on a Shell Scholarship. He also holds a Post-Graduate Diploma (Distinction) in Publishing and Printing from London College of Printing, UK and a Master of Business Administration from University of Strathclyde, UK.

Mr Cheng is the President of ASEAN Newspaper Printers, and a Technical Advisor to El Mercurio, Chile's top newspaper group.

Deborah Lee Siew Yin

Executive Vice-President, Corporate Development

Ms Lee joined SPH as Executive Vice-President, Corporate Development, in April 2007. Prior to joining SPH, she was a consultant, specialising in corporate development work and mergers and acquisitions.

Before her consultancy work, Ms Lee was Senior Vice-President, Business Development at the Wuthelam Group, overseeing the establishment of the industrial electronics business, real estate business development and private equity investment for the Group in the region.

Ms Lee started her career as an auditor with Pricewaterhouse and subsequently joined Hewlett Packard, holding various management positions over a period of 11 years.

She holds a Bachelor of Accountancy (Honours) and a Master in Applied Finance from the National University of Singapore. She is a CFA charterholder.

Seow Choke Meng

Executive Vice-President, Cultural Industry Promotion, Chinese Newspapers Division and Times Properties

Mr Seow has been with the newspaper group for the last 31 years after spending five years in the airline industry.

He has held various positions, among which were as General Manager, Human Resource Operations and General Manager, Circulation cum General Manager of Chinese Newspapers' Editorial Services Department.

Mr Seow is currently Executive Vice-President of Cultural Industry Promotion of Chinese Newspapers Division and Times Properties. He is also the Executive Director of Times Development Pte Ltd. Apart from serving in grassroots organisations, he also serves as the Chairman of the Promote Mandarin Council.

Mr Seow graduated from the University of Singapore with a Bachelor of Science (Honours) degree.

Sng Ngoi May

Executive Director, Orchard 290 Ltd

Mrs Sng is the Executive Director of Orchard 290 Ltd, a wholly-owned subsidiary of the SPH Group that owns and manages Paragon Shopping Centre and Paragon Medical/Office Towers.

She was involved in the retrofitting purchase of the property by SPH in 1997 and continued to oversee the interiors and facade upgrading, the extension of the Paragon with the merger of the Promenade site and the overall Centre Management.

With the acquisition of The Clementi Mall in 2010, Mrs Sng is also the Executive Director of CM Domain Pte Ltd, a joint venture between SPH subsidiary Times Properties, NTUC FairPrice and NTUC Income. The Clementi Mall officially opened with 100 per cent occupancy in May 2011. She is also the Chairman of the Orchard Road Business Association, an appointment that she has held since September 2006.

Between 1983 and 2005, Mrs Sng was with SPH and last held the position of Executive Vice-President responsible for the Group's Properties, Administration, Information Resource Centre, Legal/Secretariat and Corporate Relations functions. Prior to SPH, she was in the Government Administrative Service and worked in the Ministries of Health, Finance and Home Affairs. Mrs Sng holds a Master of Science from the University of Singapore.

Loh Yew Seng

Chief Executive Officer, SPH Magazines Pte Ltd

Mr Loh was appointed Chief Executive Officer of SPH Magazines Pte Ltd in June 2006. He joined SPH in July 2001 and was Vice-President of Finance and Chief Financial Officer for the magazines business group before his current appointment.

Mr Loh began his career in 1994 with Arthur Andersen and held notable corporate finance and financial analyst positions in Banque International à Luxembourg, Van der Horst Limited and Visa International.

He holds a Bachelor of Accountancy, Honours (Second Class, Upper) from Nanyang Technological University and has been a CFA charterholder since 1999.

Tay Juay How

Senior Vice-President, Administration

Mr Tay Juay How began his IT career with DBS Bank in 1981. He joined SPH in 1989 as an IT Specialist to set up the Data Centre Operation as part of SPH's Computerisation Programme.

He was appointed Assistant General Manager in 1995 to oversee the day-to-day operations of the Information Technology Division.

He was Senior Vice-President of Information Technology Division from 2001 to May 2011, when he was appointed as Head of Administration.

He holds a Bachelor of Science (Honours) from the National University of Singapore.

Quek Khin Geok

Vice-President, Internal Audit

Ms Quek holds a Bachelor of Accountancy degree from the University of Singapore and had previously worked in Pricewaterhouse & Co, Hong Leong Finance Ltd, Overseas Union Bank Ltd and United Engineers Ltd. She headed the internal audit function at United Engineers Ltd for more than three years prior to joining the SPH Group.

Apart from more than 20 years of experience in internal audit, Ms Quek has been involved in external audit, credit marketing and operations, and retail banking.

A Certified Fraud Examiner, Ms Quek is a member of the Institute of Internal Auditors and a Fellow of three professional bodies: The Institute of Certified Public Accountants of Singapore (ICPAS), CPA Australia and ACCA.