

SENIOR MANAGEMENT



Patrick Daniel



Leslie Fong Yin Leong



Robin Hu Yee Cheng



Tony Mallek



Han Fook Kwang



Lim Jim Koon



Mable Chan Kam Man



Chua Wee Phong



Anthony Cheng Ngai Man



Deborah Lee Siew Yin



Ginney Lim May Ling



Low Huan Ping



Seow Choke Meng



Sng Ngoi May



Loh Yew Seng



Quek Khin Geok

PATRICK DANIEL**Editor-in-Chief, English & Malay Newspapers**

Mr Daniel joined The Straits Times as a senior writer in October 1986. He assumed his current position of Editor-in-Chief of English & Malay Newspapers of SPH in January 2007. Prior to this, he was Editor of The Business Times from May 1992 and Managing Editor of the division from September 2002.

Mr Daniel is a director of Tamil Murasu Ltd, which publishes the Tamil-language daily as well as *tabla!*, the English weekly for the Indian community. He is also Chairman of several SPH subsidiaries - SPH UnionWorks, the Group's radio subsidiary; book-publisher Straits Times Press; and Shareinvestor.com Holdings Pte Ltd, the Internet financial media and technology company.

Mr Daniel joined the media after a stint in the Singapore Government's Administrative Service where his last position was Director in the Ministry of Trade and Industry. He graduated from University College, Oxford in 1976 with a Bachelor of Arts with Honours in Engineering Sciences and Economics. He also has a Masters in Public Administration from the Kennedy School of Government, Harvard University.

LESLIE FONG YIN LEONG**Senior Executive Vice-President, Marketing**

Mr Fong went to Trafalgar Primary School and then Raffles Institution. After obtaining his Higher School Certificate, family circumstances made it necessary for him to start working life.

Mr Fong joined The Straits Times in August 1969 and has stayed with the company ever since. Between 1983 and 1986, he was seconded to Shin Min Daily News, where he became its de-facto Chief Editor. He became Editor of the Straits Times in 1987 at the age of 37.

Mr Fong handed over editorship to Mr Han Fook Kwang in September 2002 and became Editor-at-Large with special responsibilities for China.

In April 2005, he took over as Head of Marketing and was promoted to Senior Executive Vice-President, Marketing in January 2008.

Mr Fong also holds chairman positions in SPH MediaBoxOffice Pte Ltd, New Beginnings Management Consulting (Shanghai) Company Ltd, 701SOU (Hong Kong) Pte Ltd, 701Sou (Beijing) Information Technology Co. Ltd and 701Panduan Sdn Bhd.

ROBIN HU YEE CHENG**Senior Executive Vice-President, Chinese Newspapers & Newspaper Services**

Mr Hu joined the company in 2004. He began his career at the then National Computer Board and later worked for the Economic Development Board as its Regional Director for China. Prior to joining SPH, Mr Hu was Managing Director (Global Business) at SingTel's National Computer Systems Ltd.

Between 1995 and 2001, Mr Hu worked in China during the start-up phase of the China-Singapore Suzhou Industrial Park and later as Counsellor (Industry and Investment) in the Singapore Embassy in Beijing, before venturing into the then burgeoning dotcom industry.

Mr Hu is Chairman of Sphere Exhibits Pte Ltd, the event and exhibition arm of SPH and Blu Inc Media (HK) Limited in addition to Deputy Chairman of SPH Magazines Pte Ltd.

Mr Hu serves as Chairman of the Singapore Chinese Orchestra, Chairman of the Singapore Centre for Chinese Language and as a trustee to the Chinese Development Assistance Council. He is a member of the Civil Service College's Board of Directors.

Mr Hu received his Bachelor of Science (Honours) in Mathematics from the University of Kent at Canterbury and a Master of Science in Computer Science from the University of Wales, United Kingdom.

TONY MALLEK**Executive Vice-President, Finance**

Mr Mallek joined SPH as Senior Vice-President, Finance in June 2003. Prior to this, he was General Manager, Finance for Intraco Ltd. Originally from Hong Kong, he started his career in 1978 in the UK and has been with various U.S. multinationals until 1991 when he was posted to Singapore.

His Singapore experience has mainly been in the healthcare industry, including general manager positions in finance and business development for Parkway Holdings Ltd.

Mr Mallek holds a Bachelor of Technology (Honours) in Operations Management from Bradford University and is a Fellow of the Chartered Institute of Management Accountants.

HAN FOOK KWANG**Editor, The Straits Times**

Mr Han was appointed Editor of The Straits Times in September 2002.

Mr Han joined The Straits Times in February 1989, and was made Political Editor in January 1995, in charge of political coverage in The Straits Times.

Mr Han graduated from the University of Leeds in Mechanical Engineering on a Colombo Plan Scholarship. He also holds a Masters in Public Administration from Harvard University.

Mr Han is a member of the National University of Singapore Board of Trustees and the Bioethics Advisory Committee. He was awarded the Pingat Bakti Masyarakat (The Public Service Medal) in August 2000.

SENIOR MANAGEMENT

LIM JIM KOON

Editor, Lianhe Zaobao

Mr Lim has been a journalist for 33 years. He took over the helm of Lianhe Zaobao in December 1993 and has been its Editor since January 1995.

As the person responsible for the overall running of the SPH flagship Chinese-language paper, he also oversees zaobao.com, the online edition of Lianhe Zaobao which ranks among the top Chinese news websites in the world.

Mr Lim holds a Bachelor of Arts (Honours) in Government & Public Administration from Nanyang University, Singapore. He is an advisor to the Center for World Chinese Media Studies, Peking University and an adjunct professor of SIM University or UniSIM.

MABLE CHAN KAM MAN

Executive Vice-President,
Human Resources

Ms Chan has been with SPH since 1997. Before taking over as Head of Human Resources in June 2006, she was Senior Vice-President, Customer Service Department, Marketing.

Prior to joining SPH, Ms Chan was the Executive Director of the Marketing Institute of Singapore.

Ms Chan holds a Bachelor of Applied Science degree from the South Australian Institute of Technology and a Masters in Business Administration from the National University of Singapore.

CHUA WEE PHONG

Executive Vice-President, Circulation,
Newspaper Services

Mr Chua has been with SPH for 15 years. He joined Circulation in May 1994 and was appointed head of the department in May 2005. He is currently the Executive Director of Sphere Exhibits Pte Ltd.

Prior to joining SPH, Mr Chua served in the Singapore Armed Forces (SAF) for a period of 13 years. He was promoted to the rank of Colonel in 2005 and is

currently the commanding officer of a reserve brigade. He was awarded the Public Administration Medal (Bronze)(Military) in August 2007.

Mr Chua graduated from the National University of Singapore with a Bachelor of Arts (Honours) in Sociology on an SAF scholarship.

ANTHONY CHENG NGAI MAN

Executive Vice-President, Production,
Newspaper Services

Mr Cheng was appointed Head of Production in Nov 2008. He started his career in the company installing the first printing press at the company's mega printing site in Jurong Industrial Estate in 1982, now known as Print Centre.

In 1989, Mr Cheng oversaw the complete relocation of printing presses out of old Times House premises to the Jurong plant. Since then, he has project-managed another 4 GOSS Colorliner (1996), 4 KBA Commander (2002) and manroland UNISSET (2008) in the company's stable of printing presses. In between, he helmed various sections in Production, overseeing Operations, Engineering, Process & QC.

Mr Cheng graduated from Maktab Teknik (fore-runner of Universiti Teknologi Malaysia) in Electrical Engineering on a Shell Scholarship. He also holds a Post-Graduate Diploma (Distinction) in Publishing and Printing from London College of Printing, UK and a Master of Business Administration from University of Strathclyde, UK.

Mr Cheng is a member of WAN-IFRA's Technical Group, Production and a Technical Advisor to El Mercurio, Chile's top newspaper group.

DEBORAH LEE SIEW YIN

Executive Vice-President,
Corporate Development

Ms Lee joined SPH as Executive Vice-President, Corporate Development in April 2007. Prior to joining SPH, she was a consultant, specialising in corporate development work and mergers and acquisitions.

Before her consultancy work, Ms Lee was Senior Vice-President, Business Development at the Wuthelam Group, overseeing the establishment of the industrial electronics business, real estate business development and private equity investment for the Group in the region.

Ms Lee started her career as an auditor with Price Waterhouse and subsequently joined Hewlett Packard, holding various management positions over a period of 11 years.

Ms Lee holds a Bachelor of Accountancy (Honours) and a Master in Applied Finance from the National University of Singapore. She is a CFA charterholder.

GINNEY LIM MAY LING

General Counsel, Executive Vice-President,
Corporate Communications & Group
Company Secretary

Ms Lim helms the Legal/Secretariat and Corporate Communications Divisions in SPH. She is also the General Manager of Singapore Press Holdings Foundation Limited, an Institution of Public Character established in 2003.

When Ms Lim joined SPH in December 1991, she founded the Secretariat/Legal Division. She is responsible for the corporate secretarial, legal, insurance and corporate communications functions in the SPH Group and sits on several steering and senior management committees. She is also a director in some of the subsidiaries in the SPH Group. Prior to that, Ms Lim was heading the Legal & Secretariat and Public Relations departments in NTUC Income.

Ms Lim holds a Bachelor of Law (Honours) Degree from the National University of Singapore. She is a Fellow in both the Institute of Chartered Secretaries & Administrators and the Chartered Insurance Institute.

LOW HUAN PING

**Executive Vice-President,
Information Technology**

Mr Low is the Executive Vice-President, Technology. He has been with the Group for 22 years. Mr Low is also a director of MobileOne Ltd and iFast Corporation Pte Ltd.

Mr Low started his career at the Ministry of Defence, where he subsequently headed various IT departments.

Mr Low holds a Bachelor of Arts (Honours) and Master of Arts from Cambridge University, where he read Engineering and a Master of Science from the University of Singapore. He also graduated from Harvard Business School's Advanced Management Program.

SEOW CHOKE MENG

**Executive Vice-President,
Administration and Times Properties
cum Cultural Industry Promotion,
Chinese Newspapers**

Mr Seow has been with the newspaper group for the last 30 years after spending 5 years in the airline industry.

Mr Seow has held various positions, among which were as General Manager, Human Resource Operations and General Manager, Circulation cum General Manager of Chinese Newspapers' Editorial Services Department.

Mr Seow is currently Executive Vice-President of Administration, Times Properties and Cultural Industry Promotion of Chinese Newspapers. He is also the Executive Director of Times Development Pte Ltd. Apart from serving in grassroots organisations, he is also a member of the National Arts Council and the Promote Mandarin Council.

Mr Seow graduated from the University of Singapore with a Bachelor of Science (Honours) degree.

SNG NGOI MAY

**Executive Director,
Orchard 290 Ltd**

Mrs Sng is the Executive Director of Orchard 290 Ltd, a wholly owned subsidiary of SPH Group that owns and manages Paragon Shopping Centre and Paragon Medical/Office Towers. She was involved in the purchase of the property by SPH in 1997 and continued to oversee Paragon's retrofitting, the extension of the Paragon with the merger of the Promenade site and the overall Center Management. Concurrently, she holds the Chairman position of the Orchard Road Business Association.

Between 1983 and 2005, Mrs Sng was with SPH and last held the position of Executive Vice-President responsible for the Group's Properties, Administration, Information Resource Centre, Legal/Secretariat and Corporate Relations functions. Prior to SPH, she was in the Government Administrative Service and worked in Ministries of Health, Finance and Home Affairs. Mrs Sng holds a Master of Science from University of Singapore.

LOH YEW SENG

**Chief Executive Officer,
SPH Magazines Pte Ltd**

Mr Loh was appointed Chief Executive Officer of SPH Magazines Ltd in June 2006. He joined SPH in July 2001 and was Vice-President of Finance and Chief Financial Officer for the magazines business group before his current appointment.

Mr Loh began his career in 1994 with Arthur Andersen and held notable corporate finance and financial analyst positions in Banque Internationale à Luxembourg, Van der Horst Limited and Visa International.

Mr Loh holds a Bachelor of Accountancy, Honours (Second Class, Upper) from Nanyang Technological University and has been a Chartered Financial Analyst since 1999.

QUEK KHIN GEOK

**Vice-President,
Internal Audit**

Ms Quek holds a Bachelor of Accountancy degree from the University of Singapore and had previously worked in Pricewaterhouse & Co, Hong Leong Finance Ltd, Overseas Union Bank Ltd and United Engineers Ltd. She headed the internal audit function at United Engineers Ltd for more than three years prior to joining the SPH Group.

Apart from more than 20 years of experience in internal audit, Ms Quek has been involved in external audit, credit marketing and operations, and retail banking.

A Certified Fraud Examiner, Ms Quek is a member of the Institute of Internal Auditors and a Fellow of three professional bodies: The Institute of Certified Public Accountants of Singapore (ICPAS), CPA Australia and ACCA.